

In this Issue:

Distance Learning, Training, Early Resourcing & AOS, User Manual and Resources.

Distance Learning (d/L) & Training

We received questions about the "due by date" that shows up in Enterprise Learning Management (ELM). This date refers to when the system will automatically dis-enroll users who haven't completed all of the training modules. By default, ELM sets the expiration date 120 days from the training enrollment date. After this time, users will be required to re-enroll. These dates are NOT tied to when users need to complete the training based on the HQDA EXORD.

The Release 3 (R3) HR Pro d/L deadline was **31 March** and we have not extended that deadline based on the impacts to the follow on Instructor Facilitated Training (IFT). The d/L will remain accessible for those who still need to complete their training. Remember, any Civilian or Military member who will perform HR actions in IPPS-A must complete this training to be properly provisioned in the system at Go-Live. Click [here](#) for the IPPS-A training flyer.



Important Reminders:

- **31 May** is the completion date for Train the Trainers (T3s) to deliver in-person R3 New Equipment Training (NET) to the Command - also known as Instructor Facilitated Training (IFT).
- Leaders, and anyone who will be approving actions, such as absence requests or signing awards for military members, etc., must complete the Leader Course before brownout. The Leader Course was included in the R3 HR Pro d/L, so only those who have not taken the d/L will need to take the Leader Course. Click [here](#) for the Approver Training flyer.
- Our team continues to offer monthly training webinars. For the full list of our training initiatives visit our [webinar](#) page. The schedule and detailed concept of operations (CONOPs) are published to our [S1Net](#) page and to our closed Facebook group.
- Sign up for HR and Pay Summits, scheduled to run through the end of July. The schedule is posted on the [training aids](#) page. If you have questions, please reach out to [MAJ Tony Weilbacher](#) or [Mr. Vincent Parisi](#).



Please help us spread the word to Soldiers about the R3 Soldier Self-Service Orientation in ELM. While the course is optional, it is a great way to ensure Soldiers know how to use IPPS-A. Please encourage them to complete the course before Go-Live.

Issue 5 (May 2022)

Early Resourcing & Army Organization Server (AOS)

For those of you involved in early resourcing (i.e., assigning personnel and equipment to a Unit Identification Code (UIC) before its activation date), click [here](#) for a slide deck that details key terms within the system, as well as Pre-Brownout and Cutover, Brownout and Post-Go Live tasks. Completing these tasks correctly and in a timely manner will guarantee that future structure changes and early resourced units are captured in AOS correctly. This is critical to ensure future strength numbers are accurate.

Pre-Brownout and Cutover Tasks		
Ensure Unit success at Go-Live (Present - 13 AUG)		
TASK 1	Force Managers	Validate that Carrier UICs (Wxxx90) are registered in DRRS-A Force Registration.
TASK 2	AOS Managers	Add Carrier UICs to the AOS and build required detail templates to support early resourcing assignments.
TASK 3	HR Professionals	Validate that the assignment system has carrier UICs for future unit UICs.
TASK 4	HR Professionals	Must reassign all personnel out of UICs that have not hit their activation date and into that unit's corresponding Carrier UIC.

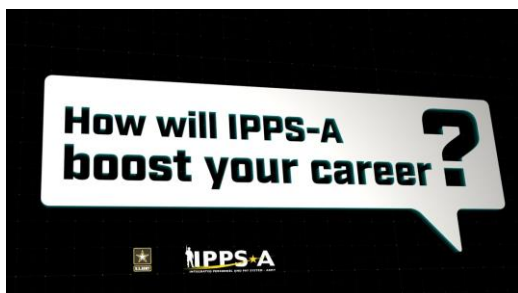
Only manually reassign personnel to carrier UICs.

One Soldier • One Record • One Army

IPPS-A User Manual

Thank you to everyone who sent us feedback on IPPS-A User Manual Version 2. We heard your comments and are taking action to deliver what you need. The team is working to incorporate a specific section for enterprise-level users, as well as make notations where user level functions apply or serve as the initiating action to an enterprise-level process. We will share Version 3 with the field on **10 June**.

Resources



Follow us on social media, where we post a lot of resources and great information. We just released a new video about IPPS-A's Talent Management capabilities. New episodes of our Coffee Talk series are posted on Thursdays, and starting in May, IPPS-A Podcast episodes will be posted every third Thursday of the month.



Visit our [website](#) for additional information and resources, including "[On the Quick](#)."

For any additional questions, [email us](#).



Thank you for your support and continued engagement with the program.